

**MANAGEMENT FACULTY  
 LICENSE THEMATIC  
 EVALUATION OF FUNDAMENTAL AND SPECIALTY KNOWLEDGE**

| <b>No.</b> | <b>Themes</b>   | <b>References</b> | <b>Pages</b>  |
|------------|---|-------------------|---------------|
| 1.         | Theoretical Background: the concept of management, schools of management, functions of management, the management process, organization and environment.  | [1]               | pp. 13-39     |
| 2.         | Organizational System: structural organization, process organization, informal organization, team management.   | [1]               | pp. 123-159   |
| 3.         | The Decisional System: the management decision, methods and techniques employed to make the optimum choice (adopting the decision) or the decisional process improvement.   | [1]               | pp. 215 – 239 |
| 4.         | Human Resources Management: the job analysis and design, the job position, the job description, recruiting and selecting the human resources, motivation, content approach to motivation, process approach to motivation. | [1]               | pp. 369 – 398 |

**References:**

| <b>No.</b> | <b>References</b>  |
|------------|--|
| [1]        | Deac V. (coordinator) Bădițoiu L., Cioc M., Deaconu A., Frăsineanu C., Ioniță F., Jiroveanu D., Lungu A., Nedelcu M., Pîrvu F., Popescu D., Radu C., Simion-Melinte C., Stănescu A., Vrîncuț M. <i>Management</i> , Editura ASE, 2016, ISBN 978-606-34-0024-7, <i>edition in English language.</i> |