

XIX. TEMATICA DE CONCURS – COD MAN2

No.	Themes	References	Pages
1.	Theoretical Background: the concept of management, schools of management, functions of management, the management process, organization and environment.	[1]	pp. 13-39
2.	Organizational System: structural organization, process organization, informal organization, team management.	[1]	pp. 123-159
3.	The Decisional System: the management decision, methods and techniques employed to make the optimum choice (adopting the decision) or the decisional process improvement.	[1]	pp. 215 – 239
4.	Human Resources Management: the job analysis and design, the job position, the job description, recruiting and selecting the human resources, motivation, content approach to motivation, process approach to motivation.	[1]	pp. 369 – 398

References:

No. crt.	References
[1]	<p>Deac V. (coordinator) Bădițoiu L., Cioc M., Deaconu A., Frăsineanu C., Ioniță F., Jiroveanu D., Lungu A., Nedelcu M., Pîrvu F., Popescu D., Radu C., Simion-Melinte C., Stănescu A., Vrîncuț M.</p> <p><i>Management</i>, Editura ASE, 2016, ISBN 978-606-34-0024-7, <i>edition in English language</i>.</p>