

Curriculum vitae



Personal information

Surname(s) / First name

Ramona Stefania IGREȚ

Address

68 Mărășești, CorpA, Sector 4, Bucharest, Romania

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Nationality

Romanian

Date of birth

10 October 1982, Panciu

Occupational field

Education and business research

Work experience

Dates

September 2006 → onwards

Occupation or position held

Teaching assistant

Main activities and responsibilities

Teaching undergraduate students, discipline: Human Resource Management
Research activity in the business field, especially human resource management.

Name and address of employer

Bucharest Academy of Economic Studies, Faculty of Management

Type of business or sector

Education

Dates

2005 – 2006

Occupation or position held

Customer Services Officer

Main activities and responsibilities

Banking operations, customer advising in order to prepare documents for different types of credit

Name and address of employer

Bancpost S.A., Bucharest

Type of business or sector

Financial Services

Education and training

Dates

2006 – 2011

Title of qualification awarded

PhD.

Principal subjects / occupational skills covered

Title of the thesis: Comparative management regarding human resources strategies in Romania and other European Union countries.

The research study is conducted in Romanian organisations and the research evaluates the level of work satisfaction of Romanian employees.

Name and type of organisation providing education and training

Academy of Economic Studies, Faculty of Management

Level in national or international classification

ISCED 06.01

Dates

January 2009

Title of qualification awarded

Certificate

Principal subjects / occupational skills covered

Human resources administration

Name and type of organisation providing education and training

Absolut School, Bucharest

Dates **September 2005 - July 2007**
 Title of qualification awarded **Master's degree**
 Principal subjects / occupational skills covered Business consultancy
 Name and type of organisation providing education and training Academy of Economic Studies, Faculty of Management Bucharest
 Level in national or international classification ISCED 05.03

Dates **October 2001 - July 2005**
 Title of qualification awarded **Bachelor's degree**
 Principal subjects / occupational skills covered Economics, strategic management
 Name and type of organisation providing education and training Academy of Economic Studies Bucharest
 Level in national or international classification ISCED 05.02

Personal skills and competences

Mother tongue Romanian
 Other language(s)

Self-assessment
 European level (*)

English

French

German

Spanish

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production		Writing	
C1	Proficient user	C2	Proficient user	B2	Independent user	B2	Independent user	B2	Independent user
B1	Independent user	B1	Independent user	A2	Basic User	A2	Basic User	A2	Basic User
A1	Basic User	A1	Basic User	A1	Basic User	A1	Basic User	A1	Basic User
A1	Basic User	A1	Basic User	A1	Basic User	A1	Basic User	A1	Basic User

(*) [Common European Framework of Reference \(CEF\) level](#)

Social skills and competences Interpersonal skills, empathy, good listener.
 Organisational skills and competences Capability for organisational optimization, flexibility in organisational strategy implementation.
 Computer skills and competences Computer literacy - MS Office, SPSS.
 Driving licence B

Additional information

Recent publications:

Viorel LEFTER, Ramona Ștefania PUIA, "The evaluation of job satisfaction – study conducted in the organisations from Bucharest", Ovidius University Anals, Economic Sciences Series, Volume X, 2010, pp. 1096-1101, (revistă cotate CNCSIS categoria B+, indexată RePEc și DOAJ), ISSN 1582 – 9383

Sorin Anagnoste, Simona Agoston, Ramona Puia, „Transformational Leadership as a Tool of Knowledge Dynamics” – The Proceedings of the 2nd European Conference on Intellectual Capital, ISCTE Lisbon University Institute, Lisbon, Portugal and Polytechnic Institute of Leiria, Portugal, 29-30 martie 2010, ISBN 978-1-906638-59-7 CD, Published by Academic Publishing Limited Reading, UK. (ISI Proceedings)

Ramona Puia, Cristina Zdorovetchi, „Benchmarking in higher education organizations” – Proceedings of the 6th International Seminar on the Quality Management in Higher Education, 8-9 July 2010, Tulcea, Romania, Book II, pp.219-222, ISBN: 978-973-662-566-4, ISBN (volume I): 978-973-662-567-1. (ISI Proceedings).

Research record

1. Expert and trainer under the project financed by European Social Fund, **Îmbunătățirea managementului universitar – coordonat de Unitatea Executivă pentru Finanțarea Învățământului Superior și a Cercetării Științifice Universitare** – coauthor of the module *Human Resources Management, Chapter 2. Performance evaluation: Implications on recruitment, involvement and motivation of human resources within universities.*
2. Member (Asist CSt) under the project financed by Programme 4 „Partnerships in priority domains” – 2007 competition (PNCD II 2007-2013), **Parteneriat pentru elaborarea unui model de management public inteligent, interactiv și transparent de eficientizare a administrației publice locale din România” (MITEAPL).**
3. Member (Asist CSt) under the business research project **Cercetare privind metode si tehnici de crestere a performantei agentilor de vanzare din domeniul distributiei de anvelope**– beneficiary Olympic International Import Export SRL company.
4. Member (Asist CSt) under the business research project no. 262/27.03.2008, **Studiu privind rolul sistemelor de salarizare în utilizarea eficientă a resurselor de muncă din cadrul societății comerciale S.C. Narcom Internațional SRL.**
5. Member (Asist CSt) under the business research project no. 33/08.09.2008, **Diagnosticarea viabilității manageriale a Fundației pentru Educație și Dezvoltare Media Pro.**
6. Member (Asist CSt) under the project financed by Programme 4 „Partnerships in priority domains” – 2008 competition (PNCD II 2007-2013), **Strategii manageriale de dezvoltare a motivației în muncă la angajații din sectorul de transport public urban.**

Awards:

General Association of Romanian Economists award for the development of fundamental research – award for the book *Ergonomie*, Editura Economică, 2010, authors Aurel Manolescu, Viorel Lefter, Alexandrina Deaconu, Cristian Marinaș, Elvira Nica, Irinel Marin, Ramona Puia.

Award for high performances in human resource management research – award for the book *Managementul resurselor umane. Teorie și practică*, Editura Economică, 2008, authors Viorel Lefter, Alexandrina Deaconu, Cristian Marinaș, Elvira Nica și Ramona Puia.